

RESTRUCTURING & SEVEN-YEAR PLAN

Administrative Law Court

Date of Submission: *March 31, 2015*

Please provide the following for this year's Restructuring and Seven-Year Plan Report.

	Name	Date of Hire	Email
Agency Director	Ralph K. Anderson, III	Elected as Chief Judge 5/13/09	
Previous Agency Director	Marvin Kittrell	Elected 1994	

	Name	Phone	Email
Primary Contact:	Jana Shealy	734-6411	jshealy@scalcalc.net
Secondary Contact:	Chief Judge Anderson	734-0550	

Is the agency vested with revenue bonding authority? (re: Section 2-2-60(E))	No
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I have reviewed and approved the enclosed 2015 Restructuring and Seven-Year Plan Report, which are complete and accurate to the extent of my knowledge.

Current Agency Director
(Sign/Date):

(Type/Print Name):	Ralph K. Anderson, III, Chief Judge

If applicable, Board/Commission Chair
(Sign/Date):

	NA
(Type/Print Name):	

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EXECUTIVE SUMMARY

I. Executive Summary

A. Historical Perspective

1. Please complete the Historical Perspective Chart. COMPLETED

B. Purpose, Mission and Vision

1. Please complete the Purpose/Mission/Vision Chart. COMPLETED

C. Key Performance Measure Results

1. After completing the Key Performance Measurement Processes Section of this Report, please come back to this question and provide a summary of the results (bullet style results only, explanations should be included in the Key Performance Measurement Processes Section).
 - The Court's current structure, with six autonomous judges' offices, does not lend itself to centralized oversight of case disposition processes.
 - Currently the Court has a less than desirable age of disposed cases and percentage of cases being disposed of within agency guidelines

ORGANIZATIONAL PROFILE

II. Organizational Profile

This section asks for a fact based description of the agency. Please provide information in the stated Excel template. If an Excel template is not referenced, provide the information in bullet style.

1. The agency's main deliverables (i.e., products or services) and the primary methods by which these are provided;
 - a. Complete the Key Deliverables Chart. COMPLETED

2. The agency's key customers and their requirements and expectations;
 - a. Complete the Key Customers Chart. COMPLETED

3. The agency's key stakeholders (other than customers);
 - a. Complete the Key Stakeholders Chart. COMPLETED

4. Other state agencies which have the biggest impact on the agency's mission success;
 - a. Complete the Key Partner Agency Chart. In the Excel document attached, there is a template to complete under the tab labeled, "Key Partner Agencies." COMPLETED

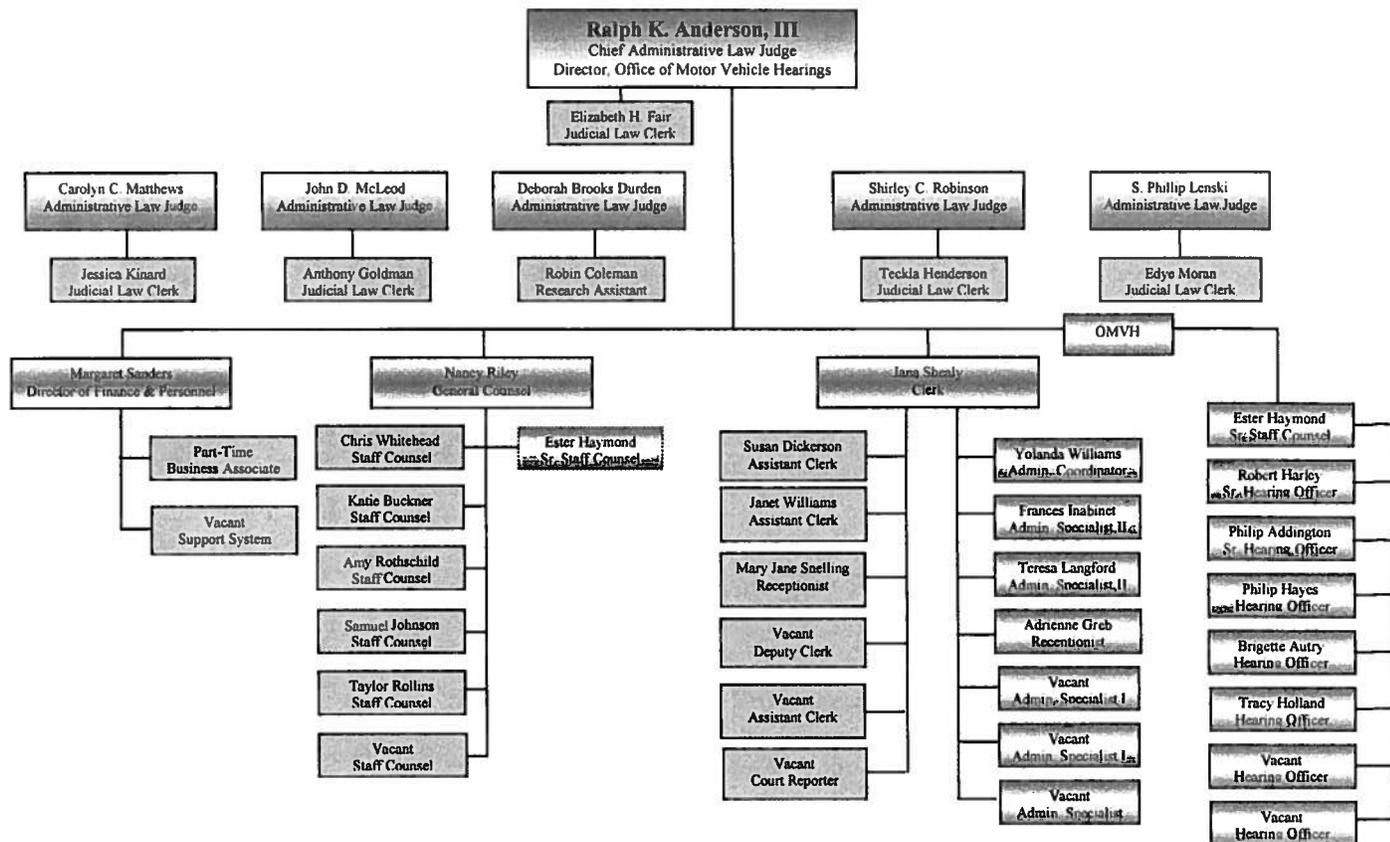
5. The agency's performance improvement system(s)

Age of Disposed Cases Report and Workload Report

6. The agency's organizational structure in flow chart format;

SEE BELOW

Does the agency already provide the information requested on this page, or similar information, in a report required by another entity? If yes, add the appropriate information to the Similar Information Requested Chart. If the agency looks in the Excel document attached, there is a template for the agency to complete for any questions which ask for the same information under the tab labeled, "Similar Info Requested."



7. Details about the body to whom the Agency Head reports;

- a. Complete the Overseeing Body Chart.

THIS SECTION IS NOT APPLICABLE TO THE ALC

8. Please complete the Major Program Areas Chart. In the Excel document attached, there is a template to complete under the tab labeled, "Major Program Areas."

COMPLETED

9. Please identify any emerging issues the agency anticipates may have an impact on its operations in the upcoming five years.

- The continued increase in jurisdiction (such as pending legislation that will give the ALC new cases regarding Freedom of Information Act requests and appeals from the Department of Education for teacher removal) and increase in current caseload. Unlike many state agencies, the ALC is a one program agency and is required by law to conduct hearings. We cannot choose to reduce the number of cases or the type of cases that we hear. Especially in years where the state faces an uncertain economic outcome, this can often contribute to a less than desirable age of disposed cases and percentage of cases being disposed of within agency guidelines.
- Keeping pace with emerging technology and security issues.

Does the agency already provide the information requested on this page, or similar information, in a report required by another entity? If yes, add the appropriate information to the Similar Information Requested Chart. If the agency looks in the Excel document attached, there is a template for the agency to complete for any questions which ask for the same information under the tab labeled, "Similar Info Requested."

ORGANIZATIONAL PROFILE

III. Laws (Statutes, Regulations, Provisos)

This section asks for state and federal statutes, regulations and provisos (“Laws”) which apply to the agency.

1. Please complete the Legal Standards Chart. COMPLETED

IV. Reports and Reviews

This section asks for information about reports the agency is required to submit to a legislative entity and the agency’s internal review process.

1. Please complete the Agency Reporting Requirements Chart. COMPLETED
2. Please complete the Internal Audit Chart. COMPLETED

Does the agency already provide the information requested on this page, or similar information, in a report required by another entity? If yes, add the appropriate information to the Similar Information Requested Chart. If the agency looks in the Excel document attached, there is a template for the agency to complete for any questions which ask for the same information under the tab labeled, “Similar Info Requested.”

RESTRUCTURING REPORT

V. Key Performance Measurement Processes

For each performance measurement included in response to the questions on the next page under Subsection A, please provide the following information:

- a. The performance goal(s)/benchmark(s) for the overall process output, and/or critical activities that produce the output.
 - i. Three agency/government entities in other states or non-government entities the agency considers the best in the country in this process or similar process and why.

One of the primary entities the Court looks to for processes and trends is the National Center for State Courts. Also, the Court networks via conferences and email with other central panels across the country.

- ii. If the agency did not use results from an entity the agency listed in response to "i" as a performance goal/benchmark, why not and why did the agency choose the goal/benchmark it did? NA
 - iii. Individual(s) who are not employed by the agency (government or non-government, located anywhere in the country) whom the agency considers an expert in the process or similar process and their contact information, or if deceased, name of books authored.

The Court reviews relative information and best practices from other states that have a central panel, or office of administrative hearings, similar to the Court. There are multiple jurisdictions throughout the country that have central panels. Florida, Georgia, Maryland and North Carolina are a few the Court has reviewed over the years. In particular, the Court considers Julian Mann, Director and Chief Administrative Law Judge for the North Carolina Office of Administrative Hearings to have extensive experience and knowledge in the area of administrative law.

- b. List the senior leaders who review the performance measure, their title and frequency with which they monitor it.

Chief Judge, Clerk, General Counsel and other ALJs, periodically.

Does the agency already provide the information requested on this page, or similar information, in a report required by another entity? If yes, add the appropriate information to the Similar Information Requested Chart. If the agency looks in the Excel document attached, there is a template for the agency to complete for any questions which ask for the same information under the tab labeled, "Similar Info Requested."

- c. Trends the agency has seen and the method by which it analyzes trends in these results.

Because there are few, if any, courts or agencies in South Carolina structured the same as our Agency, very little relevant data exists. The most useful comparative data is historical, from prior year reports of the Agency's workload. However, the Court does review relative information and best practices from other states that have a central panel, or office of administrative hearings, similar to the Court.

- d. Whether the agency has reasonable control over this result (i.e., more than 50% or enough to be able to influence and accurately measure the result).
- i. If the agency does not have reasonable control over this result, the other one or more agencies, who when combined with the agency, together have reasonable control over the result and names of those other agencies. NA

Does the agency already provide the information requested on this page, or similar information, in a report required by another entity? If yes, add the appropriate information to the Similar Information Requested Chart. If the agency looks in the Excel document attached, there is a template for the agency to complete for any questions which ask for the same information under the tab labeled, "Similar Info Requested."

RESTRUCTURING REPORT

V. Key Performance Measurement Processes (cont.)

A. Results of Agency's Key Performance Measurements

Mission Effectiveness

1. What are the agency's actual performance levels for two to four of the agency's key performance measurements for mission effectiveness (i.e., a process characteristic indicating the degree to which the process output (work product) conforms to statutory requirements (i.e., is the agency doing the right things?))?

ALC (No OMVH Cases) AGE OF DISPOSED CASES CHART for FY 13-14	Total Cases Disposed	Avg. Age at Disposition	% Meeting Objective
Category I Case Types: Objective = 90 Days	274	127	52
Insurance rate cases [DOI]	0	--	--
Insurance agent application/disciplinary cases [DOI]	13	285	77
Wage disputes [LLR]	0	--	--
Alcoholic beverage license applications/renewals [DOR]	81	82	67
Alcoholic beverage license violations [DOR]	97	160	36
CWP, PI and Security licensing [SLED]	1	20	100
Setoff Debt Collection [SETOFF]	19	123	58
Consumer Affairs [CA]	2	82	50
Injunctive relief hearings	20	96	65
Public hearings for proposed regulations	19	66	100
Employee Grievance Appeals	3	384	33
Charter School Appeals	1	295	0
Criminal Justice Academy Appeals	2	402	0
Secretary of State	1	24	100
Subpoenas	2	13	100
Miscellaneous cases	13	156	14
Category II Case Types: Objective = 120 Days	106	240	25
Hunting/Fishing and Coastal Fisheries violations [DNR]	3	126	33
Boating under the influence	7	118	57
Health licensing cases [DHEC]	6	176	17
Outdoor advertising permits [DOT]	2	383	0
Disadvantaged Business Enterprises/Displacement[DOT]	4	201	25
PEBA Retirement Systems	11	212	18
OMVH Appeals [OMVH]	45	282	27

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Professional Licensing Board Appeals [LLR]	9	230	22
OSHA [LLR]	19	237	16
Category III Case Types: Objective = 180 Days	290	221	53
Certificate of Need cases [DHEC]	7	441	43
Environmental permitting cases [DHEC]	6	261	50
OCRM cases [DHEC]	10	329	0
Medicaid Appeals [HHS]	10	270	50
Bingo violations [DOR]	12	238	33
State tax cases [DOR]	18	231	28
County property tax (real and personal) cases [DOR]	73	217	53
Daycare/Fostercare Appeals, SNAP (FI) [DSS]	13	171	62
Employment & Workforce Appeals [DEW]	122	197	65
PEBA Employee Insurance Program Appeals	19	228	37
Category IV Case Types: Objective = 120 days	1106	121	64
Inmate grievances [DOC & PPS]	1106	121	64
ALL CASE TYPES	1776	146	58
ALL CASE TYPES excluding inmate grievances	670	188	48

COMBINED COURT AND OMVH WORKLOAD SINCE 2008

FISCAL YEAR	COURT	OMVH	TOTAL CASES FILED	COURT	OMVH	TOTAL FINAL DECISIONS
FY 08-09	1800	5340	7,140	1761	4655	6,416
FY 09-10	1955	6577	8,532	1591	5222	6,813
FY 10-11	1945	6786	8,731	1986	6760	8746
FY 11-12	1733	6939	8,671	1886	7501	9387
FY 12-13	1472	6776	8,248	1497	6678	8,175
FY 13-14	1698	6863	8,561	1776	6777	8,553

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Mission Efficiency

2. What are the agency's actual performance levels for two to four of the agency's key performance measurements for mission efficiency (i.e., a process characteristic indicating the degree to which the process produces the required output at minimum resource cost (i.e., is the agency doing things right?)) including measures of cost containment, as appropriate?

Not applicable

Quality (Customer Satisfaction)

3. What are the agency's actual performance levels for two to four of the agency's key performance measurements for quality (i.e., degree to which a deliverable (product or service) meets customer requirements and expectations (a customer is defined as an actual or potential user of the agency's products or services)) for the agency as a whole and for each program listed in the agency's Major Program Areas Chart?

Not applicable, however, litigants have the right to appeal the Court's decisions through the appellate courts.

Workforce Engagement

4. What are the agency's actual performance levels for two to four of the agency's key performance measurements for workforce engagement, satisfaction, retention and development of the agency's workforce, including leaders, for the agency as a whole and for each program listed in the agency's Major Program Areas Chart?

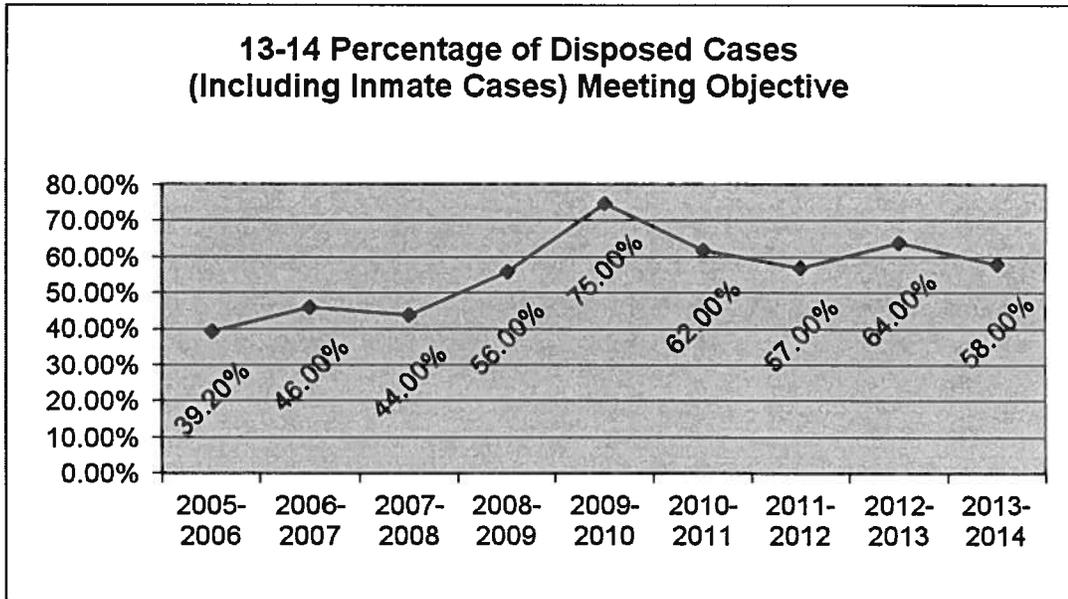
Not applicable as the 6 primary personnel of the Court's workforce are the Judges which are elected by the General Assembly. There have only been 2 Chief Judges elected since the inception of the Court and because of this the executive level management has remained relatively unchanged.

Operational/Work System Performance

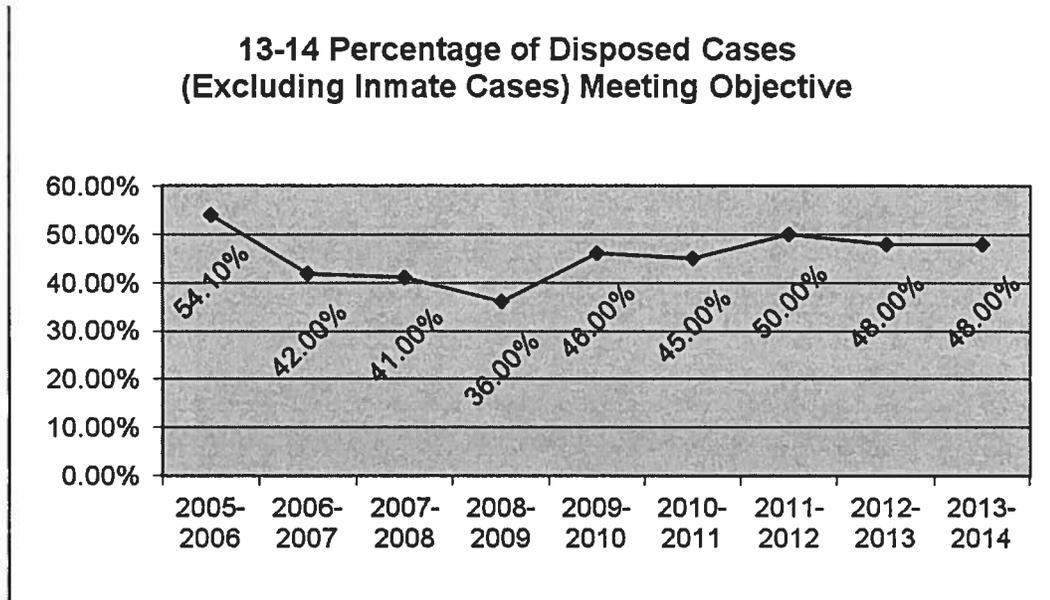
5. What are the agency's actual performance levels for two to four of the agency's key performance measurements for operational efficiency and work system performance (includes measures related to the following: innovation and improvement results; improvements to cycle or wait times; supplier and partner performance; and results related to emergency drills or exercises) for the agency as a whole and for each program listed in the agency's Major Program Areas Chart?

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THE FOLLOWING GRAPH DOES NOT INLCUDE OMOVH CASES



THE FOLLOWING GRAPH DOES NOT INLCUDE OMOVH CASES



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RESTRUCTURING REPORT

V. Key Performance Measurement Processes (cont.)

B. Most Critical Performance Measures

1. Of the key performance measurement processes listed in Subsection A., which are the three most critical to achieving the overall mission of the agency?

Only two are used - Age of Disposed Cases Report and Workload Report. However, the Supreme Court and Court of Appeals issue decisions which may affect future decisions of the ALC.

C. Databases/Document Management

1. List all electronic databases/document management/business intelligence systems or programs utilized by the agency, including, but not limited to all relational database management systems.

MyCaseload for case management and SCEIS for all accounting/human resource processes.

D. Recommended Restructuring

Consider the process taken to review the agency's divisions, programs and personnel to obtain the information contained in response to all the previous questions in the Restructuring Report ("Process").

1. Yes or No, based on the information obtained and analysis performed during the Process, does the agency have any recommendations for restructuring (either that it could do internally or that would need the assistance of revised or new legislation) that would merge or eliminate duplicative or unnecessary divisions, programs, or personnel within each department of the agency to provide a more efficient administration of government services?
 - a. If yes, please provide the agency's suggestions.

NO

SEVEN-YEAR PLAN

VI. Seven-Year Plan

A. General

1. Yes or No, does the agency have a plan that provides initiatives and/or planned actions the agency will take during the next seven fiscal years that implement cost savings and increased efficiencies of services and responsibilities in order to continually improve its ability to respond to the needs of the state's citizens?

If yes, go to Current/Recommended Actions Section.

If no, skip Current/Recommended Actions Section and go to Additional Questions.

YES

B. Current/Recommended Actions

1. Describe all of the actions the agency is currently taking and plans it has for initiatives and actions during the next seven fiscal years to work to achieve greater efficiency in its operations in order to continually improve its ability to respond to the needs of the state's citizens? In this description, provide the names of all personnel who are responsible for overseeing the actions and plans.

Completion of upgrade to case management system, development and implementation of electronic filing process (including amendments to ALC Rules of Procedure and notice to agencies/litigants regarding process), and working with General Assembly to provide additional authority for Chief Judge.

2. What are the anticipated cost savings and/or efficiencies that would be achieved by each action?

Efficiencies could be gained in improving the performance measures for the disposition of cases pending before the ALC by providing greater oversight to the Chief Judge.

3. Is legislative action required to allow the department/agency to implement the current or recommended actions?

Yes

4. If legislative action is required, please explain the constitutional, statutory or regulatory changes needed.

Statutory changes will need to be made for the electronic filing and increased authority for the Chief Judge as well as amendments to the Court's Rules of Procedure.

5. Describe the agency actions that will be implemented to generate the desired outcomes for each recommendation.

To be determined

6. What is the timeline for implementation of the change and realization of the anticipated benefits for each recommended action/change?

Anticipate 2 years to finalize development and complete the proposed changes to realize almost immediate benefits.

Now go to Additional Questions.

Does the agency already provide the information requested on this page, or similar information, in a report required by another entity? If yes, add the appropriate information to the Similar Information Requested Chart. If the agency looks in the Excel document attached, there is a template for the agency to complete for any questions which ask for the same information under the tab labeled, "Similar Info Requested."

SEVEN-YEAR PLAN

VI. Seven-Year Plan (cont.)

C. Additional Questions

1. What top three strategic objectives of the agency will have the biggest impact on the agency's effectiveness in accomplishing its mission?

Efiling

2. What are the fundamentals required to accomplish the objectives?

See above

3. What links on the agency website, if any, would the agency like listed in the report so the public can find more information about the agency?

www.scalc.net

4. Is there any additional information the agency would like to provide the Committee or public? Not at this time

5. Consider the process taken to review the agency's divisions, programs and personnel to obtain the information contained in response to all the previous questions in the Restructuring Report and Seven-Year Plan ("Process"). State the total amount of time taken to do the following:

- a. Complete the Process NA - ONGOING
- b. Complete this Report 30 to 40 hours

6. Please complete the Personnel Involved Chart. COMPLETED

CHARTS APPENDIX

VII. Excel Charts

Please send an electronic copy of the entire Excel Workbook and print hard copies of each of the Charts to attach here. Please print the charts in a format so that all the columns fit on one page. Please insert the page number each chart begins on below.

Similar Information Requested Chart _____	16
Historical Perspective Chart _____	17
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Does the agency already provide the information requested on this page, or similar information, in a report required by another entity? If yes, add the appropriate information to the Similar Information Requested Chart. If the agency looks in the Excel document attached, there is a template for the agency to complete for any questions which ask for the same information under the tab labeled, "Similar Info Requested."

Agency Name:
 Agency Code:
 Agency Section:

Similar Information Requested Chart

INSTRUCTIONS: Please provide details about other reports which investigate the information requested in the Restructuring Report. This information is sought in an effort to avoid duplication in the future. In the columns below, please list the question number in this report, name of the other report in which the same or similar information is requested, section of the other report in which the information is requested, name of the entity that requests the other report and frequency the other report is required. **NOTE:** Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Agency Submitting Report	Restructuring Report Question #	Name of Other Report	Section of Other Report	Entity Requesting Report	Freq. Other Report is Required
ALC	All	Restructuring Report - House	All	House	Annually
ALC	All	Restructuring Report - Senate	All	Senate	Annually
ALC	All	Accountability Report	All	Executive Budget Office	Annually
ALC	Major Program Areas	Annual Budget Plans	Major Program Areas	Executive Budget Office	Annually
ALC	11.6	Organizational Chart	All	Human Resources	Annually

Historical Perspective Chart

Agency Name:
 Agency Section:
 Agency Code:

INSTRUCTIONS: Please provide information about any restructuring or major changes in the agency's purpose or mission during the last ten years. **NOTE:** Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Agency Submitting Report	Year	Description of Restructuring that Occurred	Description of Major Change in Agency's Purpose or Mission
ALC	2005	Jurisdiction to hear contested cases from the Department of Consumer Affairs	na
ALC	2006	Jurisdiction to hear appeals from the State Employee Grievance Committee	na
ALC	2006	Jurisdiction to hear appeals related to Charter Schools	na
ALC	2006	Jurisdiction to hear appeals from the Employee Insurance Program	na
ALC	2006	Act 387 gave ALC appellate jurisdiction re final agency decisions except for PSC, Ethics Commission, Procurement Review Panel, Workers' Comp. and ESC (including appeals from Human Affairs Commission, Dept. of Agriculture, Commission for Blind, State Crop Pest Commission, State Livestock-Poultry Health Commission, Mining Council, State Ports Authority, Dept. of Commerce/Aeronautics Div., State Bd. of Ed. Commission on Higher Ed.	na
ALC	2006	Administrative Hearings Office was moved from the DMV and created a separate office under the umbrella of the ALC	na

Historical Perspective Chart

Agency Name:
 Agency Section:
 Agency Code:

ALC	2007	Jurisdiction to hear appeals form the Criminal Justice Academy	na
ALC	2009	Jurisdiction to hear contested cases from LLR, OSHA	na
ALC	2010	Restructring of the ESC created the DEW and jurisdiction to hear appeals from Appellate Panel were given to the ALC	na
ALC	2014	Jurisdiction to hear contested cases regarding the Geodetic Survey Office	na
ALC	2014	Jurisdiction to hear contested cases regarding Renewable Electric Generation Facilities Program	na

Purpose/Mission/Vision Chart

Agency Name:
 Agency Code:
 Agency Section:

INSTRUCTIONS: Provide information about the date the agency, in its current form, was initially created and the present purpose, mission and vision of the agency, with the date each were established in parenthesis. The Legal Standards Cross Reference column should link the purpose, mission and vision to the statutes, regulations and provisos listed in the Legal Standards Chart, which they satisfy.

Agency Submitting Report	Date Agency created	Purpose	Mission	Vision	Legal Standards Cross References
Administrative Law Court	1993	<p>The purpose of an administrative court such as the ALC, is to separate the adjudicatory proceedings from the investigative and policy-making functions of the agency. Prior to the creation of the Court, citizens who had a dispute with a state agency and wanted to challenge any action related to the dispute had to appear before hearing officers employed or contracted by that particular agency.</p>	<p>The Court's mission is to provide a neutral forum for fair, prompt and objective hearings for any person(s) affected by an action or proposed action of certain State agencies or departments.</p>	<p>The Court's vision is a technologically advanced and prompt court easily accessible by all customers and stakeholders.</p>	<p>Purpose, Mission and Vision are linked to all of the information listed in the Legal Standards Chart</p>

Key Partner Agencies Chart

Agency Name:
 Agency Code:
 Agency Section:

INSTRUCTIONS: List the names of the other state agencies which have the biggest impact on the agency's mission success (list a minimum of three); partnership arrangements established and performance measures routinely reviewed with the other entity. The Major Program Areas Cross References Column should link the Partner Agency to the major program area, in the Major Program Areas Chart, on which it has the biggest impact. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable and a minimum of three.

Agency Submitting Report	Agency w/ Impact on Mission Success	Partnership Arrangement Established	Performance Measures Routinely Reviewed Together	Major Program Areas Cross Reference
ALC	SC PRT	Partner with PRT to provide IT support to the ALC. The ALC provides the funds to PRT for an FTE and PRT provides overall support and hosting of the ALC's servers and IT support.	NA	I
ALC	All state agencies that appear before the Court	Work with the agencies to provide information for citizens who are aggrieved by agency decisions	NA	I

Key Deliverables Chart

Agency Name:
 Agency Code:
 Agency Section:

INSTRUCTIONS: Provide information about the agency's key deliverables (i.e. products or services); primary methods by which these are delivered; and, as applicable, actions that may reduce the general public and/or other agencies' initial or repetitive need for the deliverable. List each deliverable on a separate line. If there are multiple ways in which the deliverable is provided, list the deliverable multiple times with each delivery method on a separate line. In the "Three Greatest" column, indicate and rank the three most significant deliverables the agency brings to the people of South Carolina with #1 being the most significant. For the deliverables which are not one of three most significant, do not put anything in this column. The Major Program Areas Cross References Column should list the deliverable to the major program area, in the Major Program Areas Chart, within which that product or service is provided. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Agency Submitting Report	Item #	Deliverable (i.e. product or service)	Three Most Significant (#1, #2, #3)	Primary Method of Delivery	What can be done to reduce the general public and/or other agencies' initial need for this deliverable? (i.e. preventive measures before the citizen or agency needs to come to the agency)	What can be done to reduce the general public and/or other agencies' initial or repetitive need for this deliverable? (i.e. preventive measures to ensure they do not need to come back to the agency for this service or product after already receiving it once)	If deliverable is identified as one of the three most significant, what would allow the agency to focus on it more?	Major Program Areas Cross Reference
ALC	1	Final Orders in cases filed with the court	NA	mail and email and website	NA	NA	NA	
ALC	2	Reports to the Governor's Office, Executive Budget Office, General Assembly	Annual Report and Budget Plans	mail and email	NA	NA	NA	
	3							
	4							
	5							
	6							

Key Customers Chart

Agency Name:
 Agency Section:
 Agency Code:

INSTRUCTIONS: Provide information about the key customer segments identified by the agency and each segment's key requirements/expectations. A customer is defined as an actual or potential user of the agency's deliverables. Please be as specific as possible in describing the separate customer segments (i.e. do not simply put "public.") The Deliverables Cross References column should link customer groups to the deliverable listed in the Key Deliverables Chart, which they utilize. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Agency Submitting Report	Item #	Customer Segments	Requirements/Expectations	Deliverables Cross References
ALC	1	Individual parties, protestants and/or their attorneys (litigants) that file request for a hearing with the court	A prompt and fair resolution of the issues presented during the proceedings	Item #1
ALC	2	State agencies and/or their attorneys (litigants) that file a request for a hearing with the court or are a party in an action filed by another person or entity	A prompt and fair resolution of the issues presented during the proceedings	Item #1
	3			
	4			
	5			
	6			

Key Stakeholder Chart

Agency Name:
 Agency Section:
 Agency Code:

INSTRUCTIONS: Provide information about the agency's key stakeholder groups and their key requirements and expectations. A stakeholder is defined as a person, group or organization that has interest or concern in an agency. Stakeholders can affect or be affected by the agency's actions, objectives and policies. Please be as specific as possible in describing the separate stakeholder groups (i.e. please do not simply put "the public.") The Deliverables Cross References column should link stakeholder groups to the deliverable, listed in the Key Deliverables Chart, for which they group has the most interest or concern. **NOTE:** Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Agency Submitting Report	Item #	Stakeholder Group	Requirements/Expectations	Deliverables Cross References
ALC	1	Litigants (individuals, businesses, groups and state agencies that are parties in proceedings before the court)	A prompt and fair resolution of the issues presented during the proceedings	Item #1
ALC	2	General Assembly	Efficient use of funding, meeting key performance measures, accomplishing mission and statutory requirements	Item #2
	3			
	4			
	5			
	6			

Major Program Areas Chart

Agency Name:
Agency Code:
Agency Section:

INSTRUCTIONS: Provide information about the agency's Major Program Areas as those are defined in the Appropriations Act. When completing columns B - K, the agency can copy and paste the information the agency submitted in the Program Template of the FY 2013-14 Accountability Report, just make sure of the following:
 a) List only the programs that comprise at least 80% of the total budget and include the % of total budget. The remainder of the programs should be "listed ONLY" in the box labeled "Remainder of Programs", with those program expenditures detailed in the box labeled "Remainder of Expenditures." If the agency has trouble understanding what is requested, refer to the 2012-13 Accountability Report, Section II, number 11.
 b) The "Associated Objective(s)" column in the Program Template of the FY 2013-14 Accountability Report has been changed to "Key Performance Measures Cross References." The Key Performance Measures Cross References column should link major programs to charts/graphs in the Key Performance Measurement Processes Section (ex. Chart 5.2-1 or Graph 5.2-2). If the agency has trouble understanding what is requested, refer to the 2012-13 Accountability Report, Section II, number 11; and
 c) An additional column, titled "Legal Standards Cross References," has been added at the end. The Legal Standards Cross Reference column should link major programs to the statutes, regulations and provisions listed in the Laws Section of this report, which they satisfy.
 Included below is an example, with a partial list of past Major Program Areas from the Department of Transportation. The example does not include information in the columns under expenditures, key performance measures cross references or remainder of expenditures, however, the agency must complete these columns when submitting this chart in final form. Please delete the example information before submitting this chart in final form. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Note:
 -Key Performance Measures Cross References Column links major programs to the charts/graphs in the Key Performance Measurement Processes Section of the Restructuring Report.
 -Legal Standards Cross References Column links major programs to the statutes, regulations and provisions they satisfy which are listed in the Laws Section of the Restructuring Report.

Agency Submitting Report	Program/Title	Purpose	FY 2012-13 Expenditures			FY 2013-14 Expenditures			TOTAL	Key Performance Measures Cross References	Legal Standards Cross References
			General	Other	Federal	General	Other	Federal			
ALC	1. SCALC Hearings	Process, trial, and resolve consumer cases; appeals, regulation and injunctive relief matters from state agencies pursuant to Article I, Sect. 22 of the SC Constitution, 42 C. Code, §§ 1-25-100 et seq., 42 Statute, Title 52 and various agency	\$1,815,248.00	\$251,186.00	0	\$1,866,382.00	\$253,850.00	0	68%	68%	All
ALC	1. Administration Overhead	Administration of the Agency (the Court and Agency), personnel in the Agency, Agency Support Services, Budgeting, and Reciprocal Functions.	\$122,172.00	\$44,360.00	0	\$125,505.00	\$44,095.00	0	6%	6%	All
ALC	1. OAHV Hearings	Hearings, fees and various matters that driver license laws pursuant to South Carolina Code Title 56, Administrative Procedures Act, and Financial Responsibility Act.	\$0.00	\$785,133.00	0	\$0.00	\$783,800.00	0	26%	26%	All

Remainder of Programs: List any programs not included above and show the remainder of expenditures by source of funds.

Remainder of Expenditures:	% of Total Budget					

Legal Standards Chart

Agency Name:
 Agency Code:
 Agency Section:

INSTRUCTIONS: List all state and federal statutes, regulations and provisos that apply to the agency ("Laws") and a summary of the statutory requirement and/or authority granted in the particular Law listed. Included below is an example, with a partial list of Laws which apply to the Department of Juvenile Justice and Department of Transportation. The agency will see that a statute should be listed again on a separate line for each year there was an amendment to it. Please delete the example information before submitting this chart in final form. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Agency Submitting Report	Item #	Statute/Regulation/Provisos	State or Federal	Summary of Statutory Requirement and/or Authority Granted
ALC	1	Title 1, Chapter 23	State	The Administrative Procedures Act, Establishment of the Administrative Law Court and election of its judges and jurisdiction
ALC	2	Article I, Section 22	State	Constitutional provisions regarding due process hearings
ALC	3	Title 1, Chapter 13	State	Appeals from the State Human Affairs Commission
ALC	4	Title 2, Chapter 19	State	Election of Judges
ALC	5	Title 3, Chapter 5	State	Grants of Perpetual Rights and Easements to US for Development of Waterways
ALC	6	Title 6, Chapter 4	State	Contested cases from the Tourism Expenditure Review Committee
ALC	7	Title 6, Chapter 8	State	Injunctions regarding the SC Building Codes Council
ALC	8	Title 8, Chapter 17	State	Appeals from the State Grievance Committee
ALC	9	Title 9, Chapter 8	State	Retirement System for Judges and Solicitors
ALC	10	Title 9, Chapter 18	State	Appeals regarding Qualified Domestic Relations Orders
ALC	11	Title 9, Chapter 21	State	Contested cases regarding the state retirement system
ALC	12	Title 10, Chapter 5	State	Injunctions regarding the SC Building Codes Council
ALC	13	Title 12, Chapters 4, 8, 24, 28, 54, 60	State	Revenue Procedures Act, establishing contested case hearings before the ALC for county and state tax matters and other tax matters by counties and the Department of Revenue
ALC	14	Title 12, Chapter 56	State	Contested cases regarding the Setoff Debt Collection Act
ALC	15	Title 16, Chapter 17	State	Contested cases regarding the regulation of unsolicited consumer telephone call by Dept. of Consumer Affairs
ALC	16	Title 23, Chapter 9	State	Appeals from the State Fire Marshal
ALC	17	Title 23, Chapter 31	State	Contested cases regarding Concealed Weapon Permit denials or revocations by SLED
ALC	18	Title 23, Chapter 36	State	Contested cases regarding the Explosives Control Act by the State Fire Marshal
ALC	19	Title 23, Chapter 43	State	Appeals and injunctive relief from the SC Building Codes Council regarding modular buildings
ALC	20	Title 27, Chapter 29	State	Contested cases regarding decisions of county boundaries by the SC Geodetic Survey
ALC	21	Title 27, Chapter 29	State	Appeals and injunctive relief from the SC Real Estate Commission regarding the Uniform Land Sales Practice Act
ALC	22	Title 31, Chapter 21	State	Appeals from the SC Human Affairs Commission regarding the Fair Housing Law
ALC	23	Title 32, Chapter 7	State	Contested cases regarding preneed funeral contracts by the Dept. of Consumer Affairs
ALC	24	Title 33, Chapter 56	State	Contested cases from the Secretary of State regarding solicitation of charitable funds
ALC	25	Title 33, Chapter 57	State	Contested cases from the Secretary of State regarding non-profits
ALC	26	Title 34, Chapter 36	State	Contested cases from the Dept. of Consumer Affairs regarding loan brokers

Agency Name:
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 Agency Section:
 ALC

Legal Standards Chart

26	Title 36, Chapter 9	State	Contested cases regarding the Commercial Code and secured transaction filings from the Secretary of State
27	Title 37, Chapters 6, 11, 16, 17, 22, 25	State	Contested cases and injunctive relief from the Dept. of Consumer Affairs, Consumer Protection Code, regarding debt collection, retirement communities, prepaid legal services, discount medical plan organizations, mortgage lending and contact lenses
28	Title 38, Chapters 3, 5, 9, 13, 21, 25, 27, 29, 31, 33, 39, 43, 44, 53, 59, 70, 71, 73, 75, 78, 90, 93	State	Contested Cases, appeals and injunctive relief from the Department of Insurance regarding agent licensing, agent violations, bail bondsmen, rate cases, captive insurance companies, privacy of genetic information, service contracts, etc.
29	Title 39, Chapter 1	State	Injunctive relief regarding industrial hygienist
30	Title 39, Chapter 37	State	Appeals from the Dept. of Agriculture regarding ice cream, ice milk and other frozen desserts
31	Title 39, Chapter 61	State	Contested cases and injunctive relief from the Dept. of Consumer Affairs regarding the Motor Club Services Act
32	Title 40, Chapters 1, 3, 6, 7, 9, 10, 11, 13, 15, 18, 19, 22, 23, 28, 29, 30, 33, 35, 36, 37, 39, 45, 47, 51, 55, 56, 58, 59, 60, 61, 63, 65, 68, 69, 75, 77, 81, 82	State	Appeals and injunctive relief from the various boards and commission at the Dept. of Labor, Licensing and Regulation regarding professions and occupations. The Board of Medical Examiners, Real Estate Commission, Residential Builders Commission, Board of Cosmetology and the Board of Nursing are a few examples
34	Title 41, Chapter 7	State	Appeals from the Dept. of Labor, Licensing and Regulation regarding the Right to Work.
35	Title 41, Chapter 8	State	Appeals and injunctive relief from the Dept. of Labor, Licensing and Regulation regarding Illegal Aliens and Private Employment
36	Title 41, Chapter 14	State	Injunctive relief from the Dept. of Labor, Licensing and Regulation regarding the Boiler Safety Act
37	Title 41, Chapter 15	State	Contested Cases from the Dept. of Labor, Licensing and Regulation, Division of Labor (Occupational Health and Safety)
38	Title 41, Chapter 29	State	Appeals from the Dept. of Employment and Workforce
39	Title 41, Chapter 35	State	Appeals from the Dept. of Employment and Workforce
40	Title 42, Chapter 15	State	Appeals from the Workers' Compensation Commission regarding fees of attorneys and hospital charges approved by the Commission
41	Title 43, Chapter 25	State	Appeals from the Commission for the Blind
42	Title 44, Chapter 1	State	Contested Cases from the Dept. of Health and Environmental Control
43	Title 44, Chapter 2	State	Contested Cases from the Dept. of Health and Environmental Control regarding the State Underground Petroleum Environmental Response Bank Act
44	Title 44, Chapter 6	State	Appeals from the Dept. of Health and Human Services
45	Title 44, Chapter 7	State	Contested Cases from the Dept. of Health and Environmental Control regarding the State Certification of Need and Health Facility Licensure Act
46	Title 44, Chapter 20	State	Appeals from the SC Commission on Disabilities and Special Needs
47	Title 44, Chapter 79	State	Contested Cases from the Dept. of Consumer Affairs regarding the Physical Fitness Services Act
48	Title 45, Chapter 9	State	Appeals from the State Human Affairs Commission regarding Equal Enjoyment and Privileges to Public Accommodations

Legal Standards Chart

Agency Name:

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49	ALC	ALC	ALC	Title 46, Chapter 3	State	Appeals from the Department of Agriculture
50	ALC	ALC	ALC	Title 46, Chapter 9	State	Appeals from the State Crop Pest Commission
51	ALC	ALC	ALC	Title 47, Chapters 4, 17, 19	State	Appeals from the State Livestock-Poultry Health Commission
52	ALC	ALC	ALC	Title 48, Chapter 1	State	Contested Cases from the Dept. of Health and Environmental Control regarding the Pollution Control Act
53	ALC	ALC	ALC	Title 48, Chapter 20	State	Appeals from the State Mining Council
54	ALC	ALC	ALC	Title 48, Chapter 27	State	Appeals from the State Board of Registration for Foresters
55	ALC	ALC	ALC	Title 48, Chapter 39	State	Contested Cases from the Dept. of Health and Environmental Control regarding coastal tidelands and wetlands
56	ALC	ALC	ALC	Title 48, Chapter 57	State	Review of Environmental Audit Privilege and Voluntary Disclosure by the Dept. of Health and Environmental Control
57	ALC	ALC	ALC	Title 48, Chapter 59	State	Contested Cases from the SC Conservation Act
58	ALC	ALC	ALC	Title 49, Chapter 23	State	Contested Cases from the Drought Response Committee
59	ALC	ALC	ALC	Title 50, Chapter 21	State	Contested Cases from the Dept. of Natural Resources regarding the operation of watercraft, including boating under the influence
60	ALC	ALC	ALC	Title 52, Chapter 19	State	Appeals and injunctive relief from the Dept. of Labor, Licensing and Regulation regarding bungee jumping
61	ALC	ALC	ALC	Title 54, Chapter 3	State	Appeals from the SC State Ports Authority
62	ALC	ALC	ALC	Title 54, Chapter 15	State	Appeals and injunctive relief from the SC Commissioners of Pilotage
63	ALC	ALC	ALC	Title 55, Chapter 5	State	Appeals from the Aeronautic Commission
64	ALC/OMVH	ALC	ALC	Title 56, Chapters 1, 5, 9, 15, 28	State	The Office of Motor Vehicle Hearings (OMVH), a division of the ALC hears contested cases regarding drivers licenses suspensions and motor vehicle matters, such as implied consent, habitual offender, dealer licensing and physical disqualification; and appeals from the Dept. of Probation, Pardon and Parole regarding the Ignition Interlock Device Program
65	ALC	ALC	ALC	Title 58, Chapter 3	State	Injunctive relief regarding Ex Parte communication at the Public Service Commission
66	ALC	ALC	ALC	Title 58, Chapter 27	State	Contested case from the Public Service Commission regarding the Lease of Renewable Electric Generation Facilities Program
67	ALC	ALC	ALC	Title 59, Chapter 25	State	Appeals from the State Dept. of Education regarding teacher certificates
68	ALC	ALC	ALC	Title 59, Chapter 40	State	Appeals from local school districts or the SC Public Charter School District regarding charter schools
69	ALC	ALC	ALC	Title 59, Chapter 58	State	Appeals from the SC Commission on Higher Education
70	ALC	ALC	ALC	Title 59, Chapter 102	State	Contested cases from the Dept. of Consumer Affairs regarding athlete agents
71	ALC	ALC	ALC	Title 59, Chapter 150	State	Appeals from the SC Lottery Commission
72	ALC	ALC	ALC	Title 61, Chapters 2, 4, 6	State	Contested cases from the Dept. of Revenue regarding alcohol and alcohol beverages
73	ALC	ALC	ALC	Title 63, Chapters 11, 13	State	Appeals from the Dept. of Social Services regarding child welfare agencies and childcare facilities
74	ALC	ALC	ALC	Chapter 71	Regulation	Dept. of Labor, Licensing and Regulation, Occupational Safety and Health
75	ALC	ALC	ALC	Chapter 63	Regulation	Contested Cases from the Dept. of Transportation
76	ALC	ALC	ALC	Chapter 19	Regulation	Budget and Control Board
77	ALC	ALC	ALC	Chapter 28	Regulation	Dept. of Consumer Affairs
78	ALC	ALC	ALC	Chapter 127	Regulation	Dept. of Labor, Licensing and Regulation, Occupational Health and Safety Review Board
79	ALC	ALC	ALC	Chapter 7	Regulation	Dept. of Revenue, alcoholic beverages

Legal Standards Chart

Agency Name:
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 Agency Section:

ALC	80	Chapter 30	Regulation	Dept. of Health and Environmental Control, Coastal Division
ALC	81	Chapter 61-43	Regulation	Dept. of Health and Environmental Control, Standards for the Permitting of Agricultural Animal Facilities
ALC	82	Chapter 69	Regulation	Dept. of Insurance
ALC	83	Chapter 72	Regulation	Dept. of Health and Environmental Control, Land Resources and Conservation Districts Division
ALC	84	Chapter 121	Regulation	Dept. of Natural Resources, Drought Response Committee
ALC	85	Chapter 114	Regulation	Dept. of Social Services, childcare facilities
ALC	86	Chapter 8	Regulation	Building Codes Council
ALC	87	Chapter 61-113	Regulation	Dept. of Health and Environmental Control, Groundwater Use and Reporting
ALC	88	Chapter 25	Regulation	Dept. of Labor, Licensing and Regulation, SC Board of Chiropractic Examiners
ALC	89	Chapter 44	Regulation	South Carolina Lottery Commission
ALC	90	Chapter 61-57	Regulation	Dept. of Health and Environmental Control, Development of Subdivision Water Supply and Treatment/Disposal Systems
ALC	91	Chapter 61-67	Regulation	Dept. of Health and Environmental Control, Starts for Wastewater Facility Construction
ALC	92	58.1	Proviso	Retention and Expenditure of copying costs and copies of rules
ALC	93	58.2	Proviso	County Office Space for Administrative Law Judges
ALC	94	58.3	Proviso	Travel - subsistence and mileage for Administrative Law Judges
ALC	95	Al-Shabazz v. State, etc.	Case	Administrative, non-collateral appeals from Dept. of Corrections and Dept. of Probation, Parole and Pardon Services

Agency Reporting Requirements Chart

Agency Name:
Agency Code:
Agency Section:

INSTRUCTIONS: List all reports, if any, the agency is required to submit to a legislative entity. Beside each include the following under the appropriate column: a) Name of the report; b) Legislative entity that requires the report; c) Law(s) that require the agency to provide the report; d) Stated legislative intent from legislative entity, statute, regulation or other source) in providing the report; e) Frequency with which the report is required (i.e. annually, monthly, etc.); f) Approximate year the agency first started providing the report; g) Approximate cost to complete the report and any positive results from compiling and submitting the report; and h) Method by which the agency receives, completes and submits the report (i.e. receive via emailed word document, log into an open program, enter data and click submit, etc.). Included below are examples of reports the agency may have to submit. The example does not include information in the columns under # of staff needed to complete the report, approx. total amount of time to complete the report and approx. cost to complete the report, however, if the agency must complete these columns when submitting this chart in final form. Please delete the example figures before submitting this chart in final form. Please ensure the information about these reports is complete. NOTE: Responses are not limited to the number of rows below that have boxes around them, please list all that are applicable.

Agency Submitting Report	Item #	Report Name	Legislative Entity Requesting Report	Law Requiring Report	Stated Intent of Report	Year First Required to Complete Report	Reporting Freq.	# of Days in which to Complete Report	Month Report Template is Received by Agency	Month Agency is Required to Submit the Report	# of Staff Members Needed to Complete Report	Cost to Complete Report (Approx. Total Amount of Time to Complete Report (considering staff time, etc.))	Positive Results of Reporting	Method in which Report Template is Sent to Agency (i.e. via email; Hardcopy)	Format in which Report Template is Sent to Agency	Method in which Agency Submits Report (i.e. email; mail; click; submit on web based form; Hardcopy)	Format in which Agency Submits Report (i.e. Word and Excel)
ALC	1	Restructuring Report	House Legislative Oversight Committee	1-30-10(G)(1)	Increased Efficiency	2015	Annually	30	February	March	1 to 2	30 to 40	TBD	Email and Hardcopy	Word and Excel	Email and Hardcopy	Word and Excel
ALC	2	Restructuring Report	Office of Senate Oversight	1-30-10(G)(1)	Increased Efficiency	2015	Annually	30	January	January	1 to 2	20 to 30	TBD	Email and Hardcopy	Word and Excel	Email and Hardcopy	Word and Excel
ALC	3	Accountability Report	Executive Budget Office	1-1-810	For the purpose of zero-base budget analysis	1984	Annually	Normally 2 to 3 months	Varies	September	3 to 4	Varies	Provides an opportunity for recommendations areas of improvement, etc.	Email and Hardcopy	Word and Excel	Email and Hardcopy	Word and Excel
ALC	4	Annual Budget Plans	Executive Budget Office		For the purpose of zero-base budget analysis	1984	Annually	Normally 2 to 3 months	Varies	October	3 to 4	Varies	Assess needs of agency	Email and Hardcopy	Word and Excel	Email and Hardcopy	Word and Excel
ALC	5	Organizational Chart	Human Resources	1-1-970 and Proviso 117.02	To show agency personnel and governance digits	na	Annually	na	na	September	1	1 hour	NA	Email and Hardcopy	NA	Email	Word
ALC	6	IT/IS Plans	Division of Technology	Proviso 117.132	To show plans for technology and security needs and requests	na	Annually	na	na	October	1 to 2	1 hour	NA	Email and Hardcopy	NA	Email	Word

Personnel Involved Chart

Agency Name:
 Agency Code:
 Agency Section:

INSTRUCTIONS: List the name of all personnel at the agency who were consulted or performed work to obtain the information utilized when answering the questions in these reports, their title and their specific role in answering the question (i.e. searched the agency documents, asked for information because they are in charge of the department, etc.) Please delete the example information and instructions row before submitting this chart in final form. NOTE: Responses are not limited to the number of rows below that have borders around them, please list all that are applicable.

Agency Submitting Report	Name	Phone	Email	Department/Division	Title	Question	Role in Answering Question
Administrative Law Court	Jana Shealy	734-0550	jshealy@scalc.net	ALC	Clerk of Court	All	Completed all applicable questions
Administrative Law Court	Chief Judge Anderson	734-0550	jshealy@scalc.net	ALC	Chief Judge	All	Reviewed
Administrative Law Court	Harvin Fair	734-0550	hfair@scalc.net	ALC	Law Clerk to Chief Judge	All	Reviewed
Administrative Law Court	Nancy Riley	734-0550	nriley@scalc.net	ALC	General Counsel	All	Reviewed